

Psychological Safety

Retrospective Templates

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Iterum Ltd

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Retrospective Templates

Here are 10 different types of retrospective templates for you to experiment with. Some are great for the end of projects or sprints, some are incident-driven, and some are intended to help people reflect on their interpersonal experience.

For assistance, training, workshops or for further information about concepts introduced in this action pack or anything else, please get in touch: tom@psychsafety.com

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<p>What went well?</p>	<p>What didn't go well?</p>
<p>What did we learn?</p>	<p>What are we going to change?</p>

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What's going well?

Start



End

What's not going well?

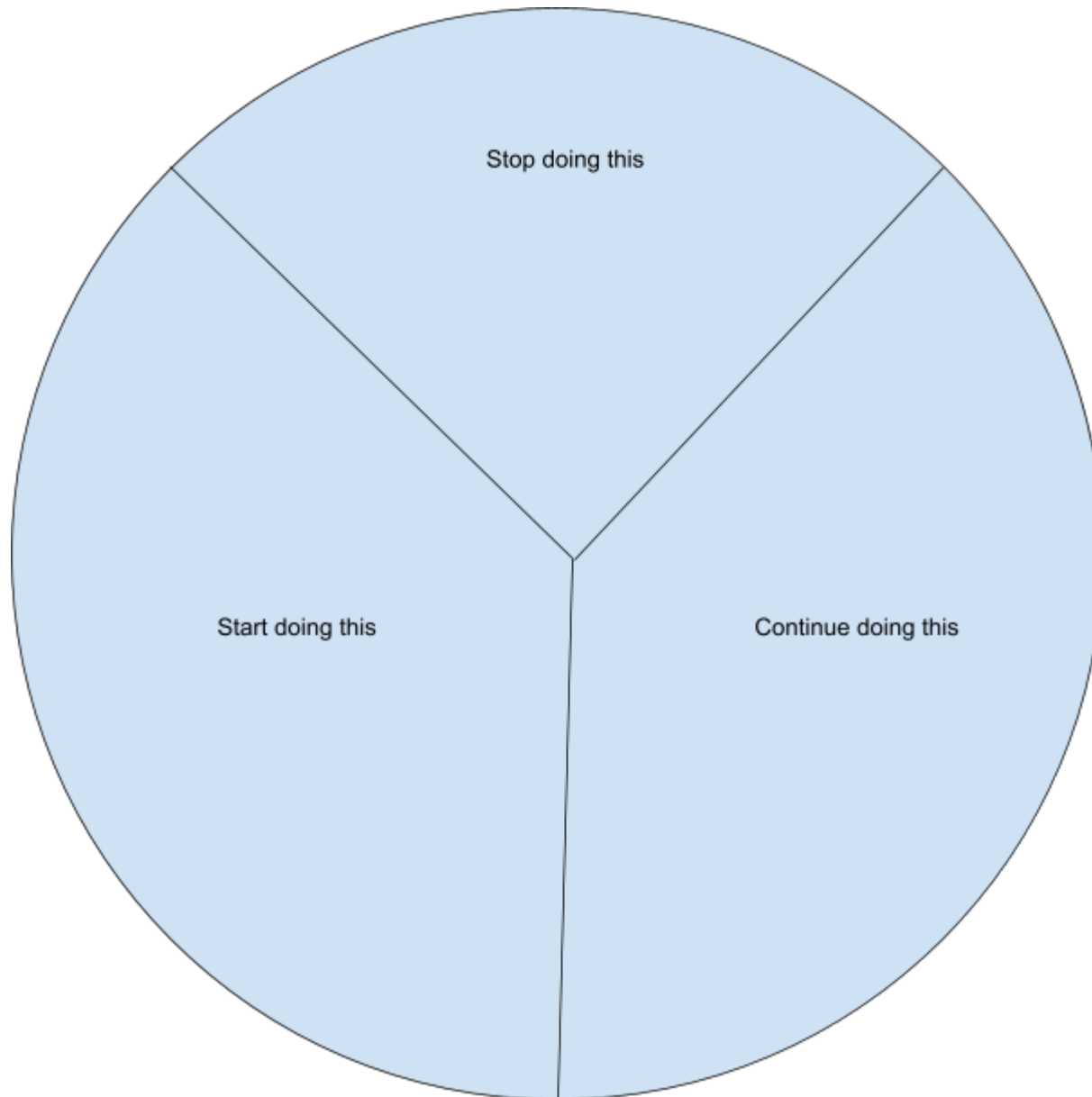
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What we learned	What we'd like to learn more about	What we'd like to improve

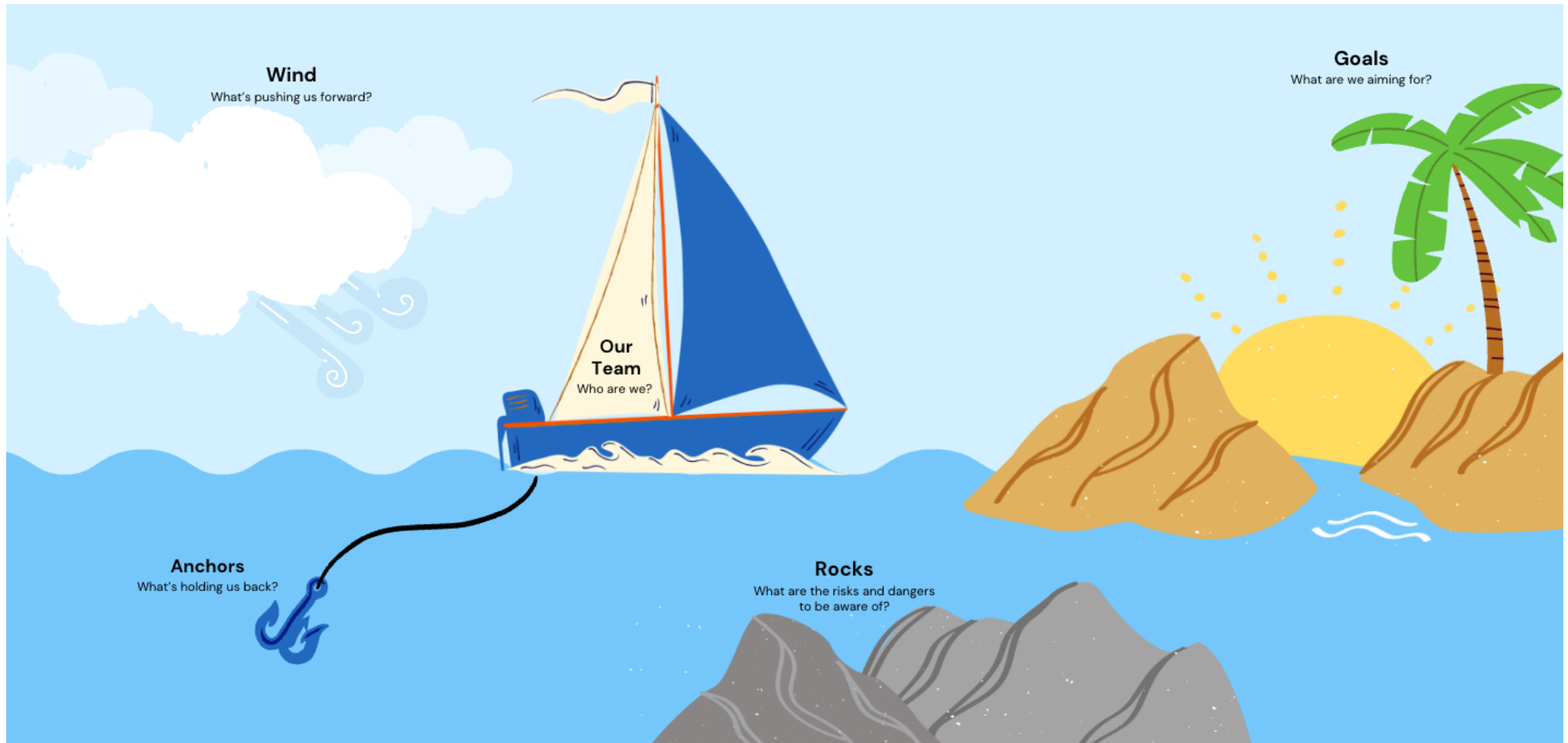
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We liked	We learned
We lacked	We longed for

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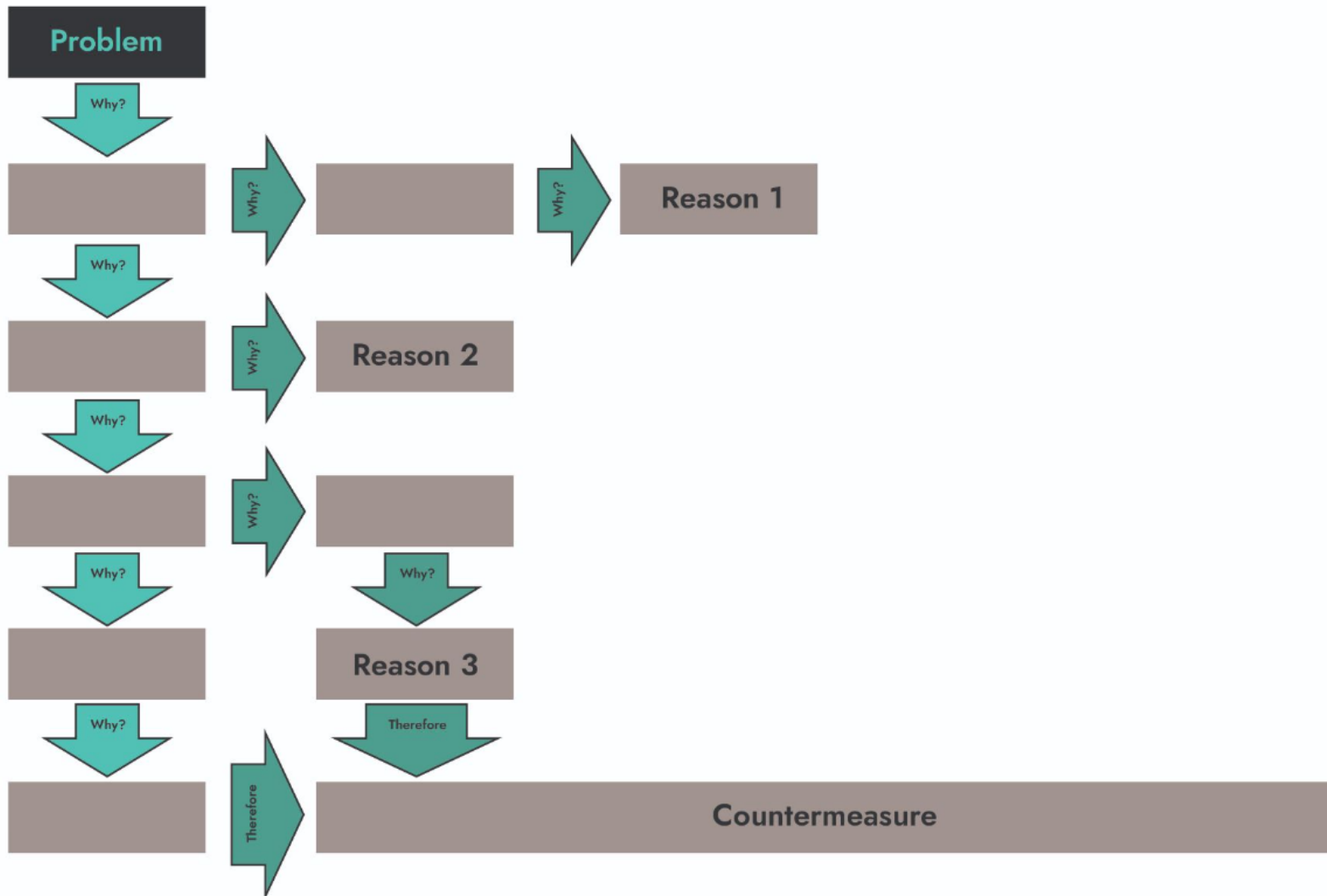
<p>What are our uncertainties?</p>	<p>What is making us anxious?</p>
<p>What are we thinking but not saying?</p>	<p>What are the past issues we can't get over?</p>



Stinky Fish
Adapted from Gustavo Razetti



The "Five" Whys



Ishikawa Diagram: Factors contributing to the issue

